

KZA GLOBAL SETTLEMENT

THE CHIEF AND COUNCIL HAVE MANDATED
AN ON LINE VOTE FOR THE GLOBAL SETTLEMENT OFFER



POLLING NOTICE:

JANUARY 5, 2019

AT THE COMMUNITY HALL

311 FAFARD ST.

9:00 AM - 8:00 PM

How to get your password to :

VOTE

Contact the ratification Officer
Monday to Friday 8-4 pm.
November 17, 2018 - January 4, 2019

OR

At the polling station January 5, 2019

Special arrangements can be made for those who can not get out and vote by contacting the Ratification Officer in which case the Ratification Officer will go to them .

(Please note: this only within the community)

If you are registered as an on reserve voter your voting password is treated like an election ballot you will receive it at the polling station. You can however, choose to vote in advance .

How to contact the Ratification Officer :

819-449-5170 ext.1008 toll free 1-888-449-5170
or email - pamela.meness@kza.qc.ca



NOTICE OF RATIFICATION VOTE

To: THE MEMBERS OF KITIGAN ZIBI ANISHINABEG

TAKE NOTICE that a Ratification vote of the Voters of Kitigan Zibi Anishinabeg pursuant to the Voting Guidelines of the Kitigan Zibi Anishinabeg Global Settlement Project ("the voting guidelines") will be held on line from:

November 17, 2018 through January 5, 2019

Additionally:

There will also be a electronic polling station held on

January 5, 2018 from 9 a.m. to 8 p.m. at the Community Hall.

This vote will be to determine if the Voters of Kitigan Zibi Anishinabeg approve and assent to the Kitigan Zibi Anishinabeg Settlement Project (the "Settlement Agreement") between Canada and the Kitigan Zibi Anishinabeg summarized in the Agreement which was sent to each Elector on October 12th, 2018 by mail for off reserve members and hand delivered to each household on reserve.

The following Ballot Question will be asked of the Voters of Kitigan Zibi Anishinabeg by secret ballot, as set out in the Settlement Agreement: (refer to page 43 of the Settlement Agreement)

As a voter of Kitigan Zibi Anishinabeg do you:

Agree to the terms and conditions of the Settlement Agreement initialled by the negotiators for the First Nation and Canada, which settles completely and finally the 29 Specific Claims indicated in Schedule 1 Litigation T-2884-96, including the confirmation of the validity of the Historical Surrenders and the release of all your rights and interests in the lands described in Schedule 5; AND Authorize and direct the Council of the First Nation to Sign all documents and to do everything necessary to give effect to the Global Settlement?

In order to vote you must use the online forum

<https://kza.simplyvoting.com>



Please note that we have opened the voting up for more than 30 days to account for potential postal delays related to the current Canada Post rolling postal strike.

**Pamela Meness– Ratification Officer Kitigan Zibi Anishinabeg
819-449-5170 ext.1008 or toll free 1-888-449-5170 ext.1008
e-mail: pamela.meness@kza.qc.ca**



AVIS DE SCRUTIN

À : LES MEMBRES DE KITIGAN ZIBI ANISHINABEG

Veillez prendre note qu'en vertu des directives sur le vote du Project de règlement global de Kitigan Zibi Anishinabeg («les Directives sur le vote»), le vote de ratification en ligne par les membres votants de Kitigan Zibi se tiendra à partir du :

17 novembre 2018 de 5 janvier 2019

De plus;

- Il y aura aussi un bureau de vote électronique qui se tiendra le :

5 janvier 2019 - 9h à 20h à la salle communautaire.

Ce vote visera à déterminer si les électeurs de Kitigan Zibi Anishinabeg approuvent et acceptent l'Entente de règlement de Kitigan Zibi Anishinabeg («L'Accord de règlement ») entre le Canada et les Anishinabeg de Kitigan Zibi résumé dans l'Entente qui a été envoyée à chaque électeur le 12 octobre 2018 par courrier postal pour les membres hors réserve et remis à chaque ménage dans la réserve.

La question de vote suivante sera posée aux électeurs de Kitigan Zibi Anishinabeg par vote secret, comme indiqué dans l'Accord de règlement: (voir page 43 de l'Accord de règlement)

En tant qu'électeur de Kitigan Zibi Anishinabeg, acceptez-vous:

Les termes et conditions de l'entente de règlement du Project de règlement global, parapheé par les négociateurs de la Première nation et du Canada, qui règle complètement et définitivement les 29 revendications particulières mentionnées à l'Annexe 1 et le litige T-2884-96, incliant la confirmation des cessions historiques et la renunciation de tous vos droits et intérêts dans les terres décrites à l'Annexe 5; ET autorisez-vous et demandez-vous au Conseil de la Première nation de signer tous les documents et de faire tout le nécessaire pour donner effet à l'entente de règlement du Project de règlement global ?

Pour voter, vous devez utiliser le forum en ligne.

<https://kza.simplyvoting.com>

VOTE



Veillez noter que le vote se tiendra pendant 30 jours pour tenir compte des retards postaux potentiels liés à la grève actuelle des postes à Postes Canada.

**Pamela Meness - Agente de ratification Kitigan Zibi Anishinabeg
819 449-5170, poste 1008 ou sans frais 1 888 449-5170, poste 1008
courriel: pamela.meness@kza.qc.ca**

DISBURSEMENT OPTIONS BALLOT QUESTION

As a Voting Member of Kitigan Zibi Anishinabeg, please select only one of the following disbursement options for the Global Settlement funds.

OPTION 1: No Disbursement – 0%

No per capita disbursement of the settlement funds to the current duly registered members of Kitigan Zibi Anishinabeg as of the Ratification Vote date. All of the Compensation Balance would be kept in a community trust as ratified by the members.

OPTION 2: One-time Lump Sum Disbursement – 10%

Distribute 10% of the Compensation Balance (minus negotiation and ratification costs) as a one-time per capita lump sum disbursement to the current duly registered members of Kitigan Zibi Anishinabeg as of the Ratification Vote date. The remaining 90% of the Compensation Balance would be kept in a community trust as ratified by the members.

OPTION 3: One-time Lump Sum Disbursement – 25%

Distribute 25% of the Compensation Balance (minus negotiation and ratification costs) as a one-time per capita lump sum disbursement to the current duly registered members of Kitigan Zibi Anishinabeg as of the Ratification Vote date. The remaining 75% of the Compensation Balance would be kept in a community trust as ratified by the members.

OPTION 4: One-time Lump Sum Disbursement – 40%

Distribute 40% of the Compensation Balance (minus negotiation and ratification costs) as a one-time per capita lump sum disbursement to the current duly registered members of Kitigan Zibi Anishinabeg as of the Ratification Vote date. The remaining 60% of the Compensation Balance would be kept in a community trust as ratified by the members.

Please note that this is the second question that will appear on the on line ballot.

In order to vote you must use the online forum

<https://kza.simplyvoting.com>

QUESTION RÉFÉRENDAIRE SUR LES OPTIONS DE DÉBOURSEMENT

En tant que membre votant de Kitigan Zibi Anishinabeg, veuillez sélectionner une seule des options de déboursement suivantes pour les fonds issus du de Project de règlement global.

OPTION 1: Pas de décaissement - 0%

Aucune distribution des fonds de règlement en faveur des membres de Kitigan Zibi Anishinabeg actuellement enregistrés à la date du vote de ratification. Tout le montant de la compensation obtenue serait conservé dans une fiducie communautaire telle que ratifiée par les membres.

OPTION 2: Décaissement forfaitaire unique - 10%

Distribuer 10% du solde de la compensation (moins les coûts de négociation et de ratification) sous forme d'un versement forfaitaire unique par habitant aux membres de Kitigan Zibi Anishinabeg actuellement enregistrés à la date du vote de ratification. Les 90% restants du solde de la compensation seraient conservés dans une fiducie communautaire telle que ratifiée par les membres.

OPTION 3: Décaissement forfaitaire unique - 25%

Distribuer 25% du solde de la compensation (moins les coûts de négociation et de ratification) sous forme d'un versement forfaitaire unique par habitant aux membres de Kitigan Zibi Anishinabeg actuellement enregistrés à la date du vote de ratification. Les 75% restants du solde de la compensation seraient conservés dans une fiducie communautaire telle que ratifiée par les membres.

OPTION 4: Décaissement forfaitaire unique - 40%

Distribuer 40% du solde de la compensation (moins les coûts de négociation et de ratification) sous forme d'un versement forfaitaire unique par habitant aux membres de Kitigan Zibi Anishinabeg actuellement enregistrés à la date du vote de ratification. Les 60% restants du solde de la compensation seraient conservés dans une fiducie communautaire telle que ratifiée par les membres.

*Veuillez noter que ceci est la deuxième question qui apparaîtra sur
le bulletin de vote en ligne.*

Pour voter, vous devez utiliser le forum en ligne.

<https://kza.simplyvoting.com>

OFFRE D'EMPLOI



Wildland firefighters

(Number of positions to be determined as needed)

Competition # : B00-S-2019-01

Job status : Seasonal

Workplace :

Baie-Comeau, Bonaventure, Havre-Saint-Pierre, Rimouski, Sept-Îles, Roberval, Duchesnay, La Tuque, Chibougamau, **Maniwaki**, Val-d'Or et Matagami

Job summary:

Under the immediate supervision of the protection officer, the wildland firefighter fights forest fires by occupying a position within the command structure. He performs various prevention tasks. He may act as an instructor in the areas of his competence and will prepare the reports required in accordance to SOPFEU policies and directives. He must also check and maintain the equipment.

Qualifications and requirements :

- + Have a Diploma of Vocational Studies (DEP) in Forestry, Wildlife or Fire Safety with a Secondary School Diploma (DES); or

Have a Diploma of College Studies (DEC) in forestry, wildlife or fire safety; or

Have a combination of a minimum of 3 years of forest work experience, accompanied by a Secondary School Diploma (DES); or

Have a combination of education and experience deemed equivalent;

- + Be able to clearly express information and instructions both orally and in writing;

- + Have great availability both on weekends and evenings, as needed;
- + Demonstrate initiative, leadership and team spirit;
- + Be in good health and have a good physical condition;
- + Be willing to travel by aircraft;
- + Hold a valid driver's license;
- + Be able to communicate proficiently in French (Every courses and exams given by SOPFEU are in French);
- + A good knowledge of the spoken and written English language is an asset.

Interested persons should send their curriculum vitae with a cover letter (written in french) and a copy of their diploma **by 4 pm on Sunday, January 20, 2019, indicating the desired work location (Maniwaki)**. We invite you to visit our website www.sopfeu.qc.ca for more information on our hiring criteria, including the physical test.

Competition # B00-S-2019-01
Société de protection des forêts contre le feu
Human Resources Department
715, 7^e rue de l'Aéroport
Québec (Québec) G2G 2S7
Télécopieur : 418-871-8802
Courriel : dotation_qc@sopfeu.qc.ca

We will only communicate with successful candidates for an interview. The masculine generic is used without discrimination and only for the purpose of reducing the text.

THE KIWEDA LUNCHEON GROUP

The Kiweda luncheon was a success and enjoyed by many! The students taking The Business Development class were given this as an assignment and we are pleased to announce we all received passing marks! This wouldn't have been possible without our generous donors! We received help in every way! From vouchers to food and even had people donate their time!

*Kitigan Zibi Police
Department*

Hayden Commanda

Lyle Odjick

*Kitigan Zibi
Education Sector*

Douglas Odjick

*Dylan Whiteduck
Awazibi*

Wanda Thusky

Amien Whiteduck

KZ Freshmart

Thank you all so much! We had such a good time at the event and the residents of Kiweda were extremely appreciative for the food and entertainment! We hoped to spread some Christmas joy and we believe we succeeded!

*Wishing everyone a Merry Christmas!
And safe and happy holidays!*