

JOB POSTING: Dynamic, capable organizational leader required

Position: EXECUTIVE DIRECTOR First Peoples' Justice Centre (Montreal)

The organization

The First Peoples' Justice Centre in Montreal (FPJC/M) is a young organization that *works in partnership with the Indigenous community and the justice system in Montreal to...*

- Support, inform and empower Indigenous persons in addressing their justice issues and in resuming a balanced life path; and
- Indigenize the justice systems, including educating key players, to deal with Indigenous persons in a fair, culturally respectful and restorative way.

The position

The Executive Director is the senior executive in the Centre with the responsibility to ensure that the Centre develops and delivers the quality services that best meet the needs of Indigenous persons dealing with the justice system (Montreal area), including helping to Indigenize the justice system, consistent with the Vision, Mission, plans, budget, policies and standards established by the Board of Directors.

The Executive Director will be tasked with implementing the new and challenging Strategic Plan for the Centre.

The successful candidate

The Executive Director is a person with an undergraduate degree and a proven track record:

- Providing strategic leadership including planning, managing and developing a young and growing organization, preferably Indigenous and in an urban setting;
- Effectively coaching and developing personnel in a high-performing, teamwork environment;
- Establishing and sustaining mutually-beneficial partnerships;
- Responsibly and effectively managing all resources entrusted to the organization;
- Representing the best interests of the organization, internally and externally.

As a person, the successful candidate is:

- A person with a passion for justice and for seeing people transition to a balanced life;
- Caring, responsive, engaging, and supportive of the needs of others (clients, personnel, partners);
- Inclusive and respectful of others and of the equal dignity of each person;
- Self-motivated with high personal standards;
- A very effective communicator, orally and in writing, in French, English and preferably one Indigenous language;
- A person of high energy and resiliency, with a good sense of humour.

The ideal candidate is preferably an Indigenous person.

Compensation

- The salary for a fully qualified person is \$78,000 per year.
- Currently, there is no group benefit program, but this is a priority of the Board.

Interested persons are invited to submit their updated resume (CV), and a letter of no more than 1,000 words outlining their motivation and contributions for this position to the following email address: EmploiCJPPM@gmail.com.

Please note that your references will only be contacted if you have been selected for an interview and with your consent.